

Environment and Sustainability Policy

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Environment and Sustainability Policy

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1. Our Commitment

Metro Trains Sydney (MTS) is committed to seamlessly connecting our customers through a safe and sustainable railway, with a positive and personal experience satisfying their expectations for service delivery, improved liveability and accessibility. We intend to integrate asset and people safety, governance, environmental, social and economic sustainability consideration in all we do.

2. Environment & Sustainability Objectives

We will ensure that the following objectives are met in relation to our Environmental & Sustainability obligations:

- Our statutory and regulatory requirements will be continually identified, understood and consistently met;
- We will comply with the Project Deed requirements and continually improve our performance in relation to our environment and sustainability aspects;
- We will influence contractors, subcontractors and suppliers to adopt sustainable practices; and
- We will work proactively with key Government regulatory agencies, Sydney Metro Authority, Transport for New South Wales (NSW), business leaders and community stakeholders to identify environmental & sustainability issues and opportunities for improvement

3. Policy Statement

This policy aims to minimise MTS’s impact on the environment and ensure we operate in a sustainable way, in line with industry best practices and legislative requirements. Through this policy, we seek to ensure the provision of adequate environmental & sustainable resources, trained personnel, and appropriate response measures across all operations to support our workforce and operations of the M1 Metro network.

4. Integrated Management System

To support the implementation of this policy, MTS have established an Integrated Management System (IMS) in line with the requirements of ISO14001 (Environmental Management Systems), and are dedicated to the continual improvement of the IMS by:

- Providing a clear focus on priorities by establishing environmental & sustainability objectives, which are reviewed periodically through the management review process; and

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- Implementation of a good governance practices through independent audits to ensure the ongoing internal and contractor suitability and conformity with the IMS.

5. Achievement of Commitments

MTS will undertake the following with the intent to achieving our commitments:

- Minimise the impact of our operations and maintenance to the surrounding environment;
- Prevent pollution and ensure zero harm to the surrounding environment;
- Ensure water discharge occurs only in a controlled & approved manner;
- Minimise impacts to air quality;
- Ensure waste to landfill is minimised and recycling opportunities are maximised;
- Identify opportunities to reduce operational energy consumption and carbon emissions;
- Minimise water consumption;
- Build workforce diversity;
- Prioritise local employment;
- Encourage engagement of Subject Matter Experts (SMEs) in the supply chain for operation;
- Prioritisation of procurement from local businesses;
- Consider climate change adaptation factors to provide a resilient network;
- Deliver passenger comfort and customer focused safety, security and service; and
- Enhance community benefits through transport amenity and reliability, healthy living, and community safety.

6. Endorsement

This policy is formally endorsed by the Chief Executive Officer , demonstrating our top-level commitment to minimising our impact on the environment and a continued focus on sustainable operations. All members of the leadership team are dedicated to upholding and promoting this policy.

This policy will be reviewed and updated regularly to ensure its effectiveness and relevance to our operations and the regulatory environment.

Oliver Bratton

[Oliver Bratton \(02/12/2025 11:45:20 GMT+11\)](#)

Oliver Bratton | Chief Executive Officer
Metro Trains Sydney

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APPENDIX A: Version history

Approval Record

Function	Position	Name	Signature	Date
Updated by	Environment & Sustainability Lead Advisor	David Wilson	 <small>David Wilson (01/12/2025 12:37:41 GMT+11)</small>	01/12/2025
Reviewed by	Head of Safety Quality and Risk and Environment	Melissa Northey		01/12/2025
Endorsed by	GM Safety Quality, Risk and Environment	Amanda Calvez		01/12/2025
Approved by	MTS Chief Executive Officer	Oliver Bratton	 <small>Oliver Bratton (02/12/2025 11:45:20 GMT+11)</small>	02/12/2025

Amendment Record

Date	Rev	Amendment description	By
01/04/2021	01	First issue	Tajwar Dar
20/09/2024	02	Template changes and policy wording updated	David Wilson
01/12/2025	03	Content update to comply with MTS branding and new CEO signature added.	David Wilson

APPENDIX B: Glossary

Acronym	Explanation
IMS	Integrated Management System
MTS	Metro Trains Sydney
NSW	New South Wales
SMEs	Subject Matter Experts (SMEs)










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Final Audit Report

2025-12-02


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